

Safe Working Practice

Adverse weather conditions

We have a responsibility so far as is reasonably practicable to ensure that the car park, walkways, entrances, exits and frequently used customer thoroughfares, even if not designated walkways, are safe to minimise the risk of accidents. This means making regular checks on these areas and taking the appropriate action.

Colleague responsibilities

Snow / ice

Clear areas with a shovel and grit/salt the areas to prevent snow settling and ice forming.

During snowy/icy weather, grit/salt must be spread in the car park and the stores entrances.

All paths and walkways within the stores boundary must be salted, swept and monitored.

Continue to grit/salt the paths as often as necessary because slush may refreeze as ice.

Gloves, coats, and wellingtons will be provided and must be worn.



Frost

Grit/salt the area using shovels provided and spread salt/grit on customer walkways and in front of the store entrances.

Do not forget to clear and grit emergency exits.

Gale force winds

Secure loose trolleys and equipment and any goods displayed outside PFS.

Bring 'A' frames into the store or have the frames bolted to the floor.

Secure crates on the loading bay.

Where appropriate, set storm locks on doors.

Ensure car park security barriers are locked in the open position during trading hours and in the closed position out of hours.

If high winds are forecast, Store Management must ensure that checks are made on the exterior of buildings including the roof for any loose/damaged panels etc. which may be dislodged and cause injury.

Any loose/damaged areas must be secured or removed as necessary.



Wet weather

In wet weather store floors must be kept free of water.

Pay particular attention to entrances and exits, prevent collection of excess water by mopping and leaving the floor dry as required.

Use safety cones to highlight the risk of 'wet floor'.

Sufficient numbers of carpet mats must be placed at the entrance to the store to eliminate water being brought in and spread throughout the store.

Residual water must be mopped up and the floor left as dry as possible.

The area should be inspected on a regular basis to ensure preventative measures implemented are effective.

Key Messages

Great communication - between colleagues and management helps to create a safer working environment.

Be on the look out for potential risks to yourself and others, and make sure you report it.

We are all equally responsible for minimising accidents.

We are Sainsbury's 